Function:	Procurement
Policy Reference:	PUR032024
Title:	Sustainable Supplier Sourcing Policy
Purpose:	To outline the policy when purchasing goods to achieve our sustainability targets
Pages:	3

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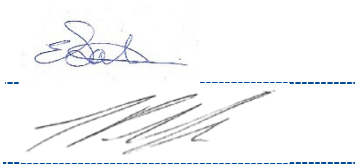

Scope

Genuit Group has set ambitious sustainability objectives and targets. Achieving these goals requires strong collaboration with our suppliers, who play a critical role in sharing information and driving actions that improve sustainability across the entire material supply chain. This policy outlines specific requirements that complement those detailed in the Genuit Group Supplier Code of Conduct.

Reference:

- Genuit Group Supplier Code of Conduct

Policy Requirements

1. **Science-Based Targets**
   The Genuit Group (Genuit) expects suppliers to adopt science-based targets aligned with the Science Based Targets Initiative (SBTI) and its methodologies. Suppliers must have, or be actively working towards, science-based sustainability targets by December 31st, 2027.

This requirement is mandatory for suppliers of:

- Polymer-based materials, stabilisers, fillers and additives,
- Steel,
- Electronic and electrical equipment (including printed circuit boards) and,
- other materials which in totality account for higher than 2% of Genuit's Scope 3, category 1, total carbon emissions.

2. **Environmental Product Declarations (EPDs)**
   Suppliers of materials should have or be working towards, creating EPDs in accordance with British Standard EN 15804: A2 2019 Sustainability of Construction works. EPDs must be third party verified.

3. **Operation Clean Sweep and Waste Management**
   Suppliers of polymer-based materials will be a signatory of Operation Clean Sweep at the time of contract between parties, or within 18 months thereof. Non-polymer suppliers should demonstrate robust waste management processes that maximise reuse and recycling.

4. **Management Systems**
   Suppliers must implement and maintain effective health and safety, environmental, energy and quality management systems to drive continuous improvement. External certification to ISO 45001 (Health and Safety), ISO 14001 (Environment), ISO 50001 (Energy), and ISO 9001 (Quality) is preferred.

5. **Sustainability Governance**
   Suppliers are expected to maintain appropriate governance arrangements for environmental, social and sustainability matters. This should include defined accountability within the organisation, management oversight of sustainability objectives and periodic review of performance against targets. Suppliers may be requested to provide evidence of sustainability policies, governance structures and sustainability performance indicators.

6. **Material Origin Transparency**
   Upon request, suppliers should engage with Genuit to provide information on the origin of virgin and recycled materials to support greenhouse gas reporting.

7. **Carbon Border Adjustment Mechanism (CBAM) Readiness**
   Where goods supplied to Genuit are subject to current or future UK or EU Carbon Border Adjustment Mechanism (CBAM) requirements, suppliers shall maintain the systems, records and processes necessary to support compliance with applicable legislation.

   Upon request, suppliers shall provide:

   - Product-level embedded greenhouse gas emissions data.
   - Country of origin information.
   - Manufacturing site information relevant to CBAM reporting.
   - Details of emissions calculation methodologies.
   - Supporting documentation, declarations or verification reports required under applicable CBAM legislation.

   Suppliers are expected to monitor regulatory developments and maintain readiness for evolving CBAM reporting, verification and compliance obligations. Failure to provide required emissions information or supporting documentation may be considered during supplier performance reviews, sourcing decisions and contract renewal activities.

8. **GHG Emissions Monitoring**
   Suppliers should monitor and minimise greenhouse gas emissions, set reduction targets and publicly disclose GHG performance where appropriate.
   Upon request, suppliers shall provide greenhouse gas emissions information associated with products and services supplied to Genuit, including product-level emissions data where available. Preference may be given to suppliers able to provide verified emissions data, product carbon lifecycle assessment information such as Environmental Product Declarations (EPDs) to support Genuit's Scope 3 emissions reporting and reduction objectives.

9. **Resource Efficiency**
   Suppliers are expected to use energy, raw materials, and water efficiently while minimising emissions to air, land and water.

10. **Circular Economy and Resource Stewardship**
    Suppliers should support circular economy principles through waste reduction, material recovery, increased recycled content, reuse initiatives and product designs that improve recyclability and longevity. Where applicable, suppliers should demonstrate efforts to reduce virgin material consumption and should prioritise reuse and recycling of waste and by-products and consider environmental impacts throughout product life cycles.

11. **Responsible Supply Chains and Human Rights**
    Suppliers shall operate in accordance with internationally recognised human rights principles and maintain processes to identify, assess and mitigate risks relating to modern slavery, forced labour, child labour, human trafficking and other unethical labour practices within their operations and supply chains.

    Suppliers may be requested to provide evidence of due diligence activities, modern slavery reporting and corrective actions taken to address identified risks.

12. **Performance Reporting**
    Suppliers are encouraged to monitor and publicly report on environmental and energy performance.

13. **Climate Risk and Supply Chain Resilience**
    Suppliers should assess and manage climate-related risks and opportunities that could affect the sustainability, resilience and continuity of their operations and supply chains. Where appropriate, suppliers should maintain plans to mitigate risks arising from climate-related events, resource constraints and regulatory changes.

14. **Biodiversity Promotion**
    Suppliers should respect and, where feasible, enhance wildlife habits around their sites to support biodiversity in ways compatible with business operations.

Genuit reserves the right to assess supplier compliance with this policy through questionnaires, documentation reviews, supplier meetings, audits and other reasonable verification activities.

Suppliers may be required to provide supporting evidence including sustainability reports, certifications, emissions data, environmental performance metrics, modern slavery statements and other information demonstrating alignment with the requirements of this policy.

Sustainability performance may be considered during supplier selection, contract award, supplier performance evaluations and contract renewal decisions.

For further information please contact either the Genuit Group Procurement Team or our Genuit Group Sustainability Function