GENUIT GROUP

Together, we create sustainable living

GENUIT GROUP PLC
SUSTAINABILITY REPORT 2026



Engineered for change

Helping transform the relationship between people, planet and the built environment.



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DISCOVER OUR ANNUAL REPORT AND ACCOUNTS

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Overview

Highlights

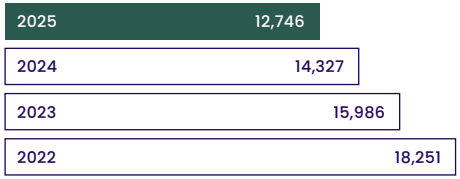
Our purpose:

Together, we create sustainable living.

Our sustained efforts throughout 2025 successfully lowered scopes 1 & 2 emissions while preserving our high rate of recycled material utilisation, ultimately reinforcing our performance entering 2026.

GREENHOUSE GAS EMISSIONS (SCOPES 1 & 2)

12,746tCO$_2$e



Total greenhouse gas emissions (GHG) from direct operations and activities (scope 1) and purchase of electricity (scope 2).

Importance to Genuit

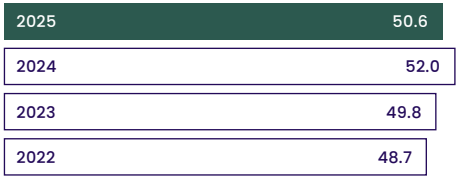
We see the importance of leading by example, and decarbonising our own operational GHG emissions is crucial to demonstrating our commitment to achieving net-zero by 2050 and providing climate mitigation solutions to our customers.

Commentary

Aligning with our science-based targets, we have reduced scopes 1 & 2 emissions by 39.4% against our 2021 base year, putting the Group ahead of our 2027 Science Based Target initiative (SBTi) scopes 1 & 2 target.

RECYCLED CONTENT

50.6%



The proportion of the Group's overall polymer consumption fulfilled by recycled materials.

Importance to Genuit

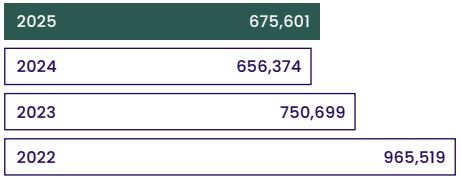
The Group has a commitment to achieving the highest standards of environmental performance, maximising our use of recycled polymer where possible, to ensure lower embedded carbon and improve the circularity of products for our customers.

Commentary

Our use of recycled polymers decreased to 50.6% of our total tonnage consumption in the year, due in part to a machine processing issue in the second half of 2025.

GREENHOUSE GAS EMISSIONS (SCOPE 3)

675,601tCO$_2$e



GHG emissions from upstream and downstream activities in the value chain. Genuit's scope 3 emissions are dominated (>90%) by category 1: Purchased Goods and Services and category 11: Use of Sold Products.

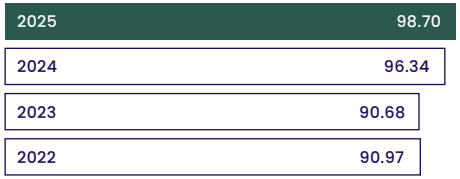
CARBON INTENSITY

0.105tCO$_2$e/t

Our scopes 1 & 2 GHG intensity improved (decreased) during 2025 with the 2025 carbon intensity being 0.105tCO$_2$e/t compared to 0.124tCO$_2$e/t in 2024.

ELECTRICITY SOURCED FROM RENEWABLE SOURCES

98.70%



We have continued to focus on the coverage of our renewables-based contracts. Looking forward, we are investigating those activities outside Great Britain to drive this further.

SUPPLIERS WITH SCIENCE-BASED TARGETS

32%

As part of our near-term science-based targets, our aim is to have 83% of suppliers by emissions covering purchased goods and services to have science-based targets by 2027.

Introduction

Built to mitigate



At Genuit, we design products that support buildings and infrastructure to withstand extreme weather events, while reducing embodied and operational carbon. And helping build for a future that's warmer and wetter and one that's already changing.

Genuit Group centres its business strategy on sustainable water management, climate-conscious infrastructure, and ventilation, heating and cooling solutions, aiming to address critical environmental challenges in the built environment.

Our approach focuses on accelerating a circular economy through the use of recycled plastics, achieving substantial carbon reductions in manufacturing, and engineering low-carbon systems for community climate resilience.

Built to adapt

Our business divisions are focused on providing solutions to the societal challenges of mitigating and adapting to the effects of climate change.

READ MORE ON PAGES 7 TO 8



"Every low-carbon product we ship is carbon that never enters the atmosphere in the first place. We're not offsetting emissions after the fact, we're designing them out from the start. That's the difference between managing a problem and actually solving it"

Joe Vorih
Chief Executive of Genuit Group

Our purpose:
Together, we create sustainable living

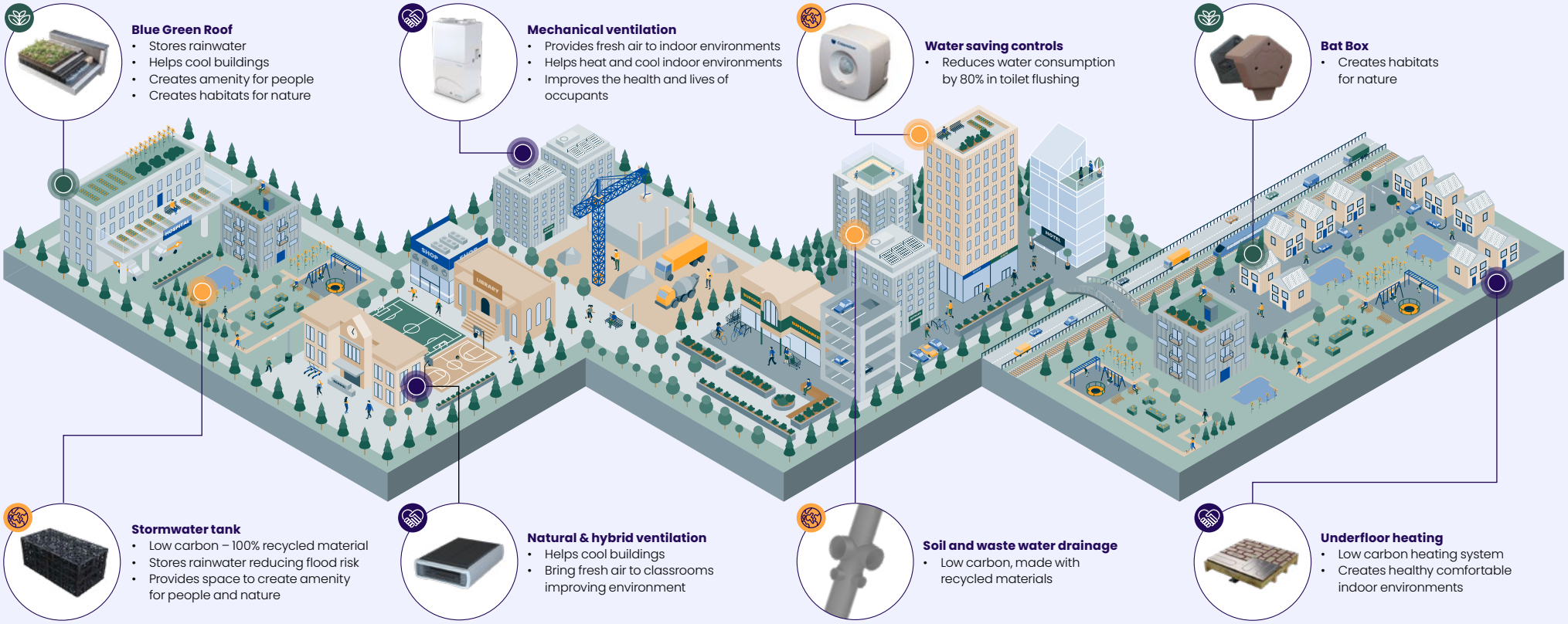
Together, we create sustainable living by helping people, communities and nature thrive in a changing world. Through our solutions, we support climate resilience, lower environmental impact and create healthier places for future generations.

Our focus areas

Climate Change
The built environment must both adapt to the impacts of climate change and help reduce future emissions. Managing water, improving resilience and lowering carbon are all critical to creating sustainable communities.

Healthy living
People spend most of their lives indoors. Buildings should support health, comfort and wellbeing through better air quality, ventilation, thermal performance and access to clean water.

Urban greening & biodiversity
As towns and cities grow, nature must be designed into the built environment. Green infrastructure can support biodiversity, manage water naturally, cool urban spaces and create healthier communities.



How we're making a positive difference

We sell products that are helping society adapt to a changing climate

We're enabling a lower carbon built environment by aiming to be the lowest carbon supplier of choice

We make products that create healthier, better-ventilated homes and buildings

We design products that help nature thrive alongside the built environment

Our divisions

Climate Division

We are focused on reducing the carbon impact of the way we heat and cool our homes, and provide clean healthy air to the places we live, work, learn and play.

BRANDS

nuaire, Domus Ventilation, alpha scientific, Monodraught, Nu-Heat Feel the difference, surestop

Introduction

The Climate division plays a critical role in accelerating the transition to clean, healthy air and low-carbon heating and cooling. With energy related carbon emissions from heating and cooling systems representing the largest operational carbon contributors; the need for change is urgent. Strengthening regulations are raising expectations for better insulation performance, driving greater demand for high-quality ventilation and improved indoor air quality.

At the same time, the shift to lower-carbon, more efficient heating technologies is essential to achieving national climate goals. Our goal is to deliver integrated, future-proof solutions that enable this transition across the built environment.

Our Nuaire business has accelerated its sustainability strategy by transitioning key product lines including air handling units and heat recovery systems to lower-carbon steel, cutting embodied carbon by up to 64%. Additionally, Nuaire enhanced its market-leading Positive Input Ventilation (PIV) system with a 100% recycled plastic casing to further minimise environmental impact.

Throughout 2025, the division strengthened its organisational culture by fostering team collaboration and shared development. The acquisition of Monodraught integrated advanced controls expertise into the Group, creating valuable cross-functional opportunities. Diversity and inclusion (D&I) remained a core priority, highlighted by Nuaire's sponsorship of Pride Caerffili and broader Group-wide initiatives. To support these strategic goals, we invested in specialist roles and resources, ensuring the capacity and expertise needed for sustainable long-term growth.

Climate mitigation

Reducing embodied carbon and emissions from heating and cooling is central to mitigation. Lower-carbon steel and recycled materials cut environmental impact across our product lines.



Little Reddings Primary School: Delivering healthy, low-energy learning environments

READ MORE ON PAGE 22

Closing the loop on rare earth magnets through industry academia collaboration

READ MORE ON PAGE 24

Climate adaptation

As regulations tighten and the pressure for buildings to perform in a changing climate, our ventilation and air quality systems help spaces stay healthy, efficient, and resilient for the people who use them.



Nuaire to launch new Passivhaus certified Mechanical Ventilation Heat Recovery (MVHR) unit

READ MORE ON PAGE 23

NETPark Phase 3: Delivering healthy, energy-efficient workplaces through hybrid and natural ventilation

READ MORE ON PAGE 27

Our divisions

Water Division

Providing integrated surface, drainage and built-environment solutions that enable climate resilience, reduce carbon and improve construction labour efficiency.

BRANDS

Polypipe, permavoid, Cistermiser Keraflo, KEYTEC, Talon More Than Just A Pipe Clip, Salamander Pumps, EFFAST, Manthorpe, SkyGarden

Introduction

Our Water division remains at the forefront of driving infrastructure resilience, market-leading product delivery and environmental stewardship. By aligning cutting-edge engineering with sustainable practices, we are advancing our overarching ambition to be the lowest-carbon supplier of choice. The Water division is uniquely positioned to solve critical infrastructure and construction challenges: we focus on upgrading ageing stormwater and wastewater infrastructure. This addresses climate change risks like intense rainfall and urban surface water runoff caused by concretisation.

The division utilises a green urbanisation strategy to strengthen stormwater resilience, support urban greening and deliver biodiversity net gain. We deliver a comprehensive portfolio of market-leading products across plumbing, water supply, drainage and building accessories. These solutions are engineered for efficient installation, supporting leading builders' merchants, residential housebuilders and commercial contractors. Sustainability is embedded across our operations, verified by industry standard accreditations and transparent data.

Polypipe Civils & Green Urbanisation achieved 95% Environmental Product Declaration (EPD) coverage. Across the division we continue to roll out EPDs to provide verified data for sustainable customer procurement. To tackle end-of-life product waste, Polypipe Building Products partnered with Wolseley Plumb Centre on an innovative product take-back recycling scheme. Our colleagues and community initiatives are the foundation of our commercial success: We continued to partner with Harrison College in Doncaster, providing meaningful work experience and confidence-building for young adults with learning disabilities transitioning into employment.

Climate mitigation

Our products are engineered for lower carbon manufacture and installation, cutting embodied carbon and recycled content to help customers make sustainable choices.



Polypipe Building Services achieves 26% energy efficiency leap with £3m injection moulding investment

READ MORE ON PAGE 31

Integrating sustainable green infrastructure at Cascade Towers

READ MORE ON PAGE 32

Climate adaptation

Ageing infrastructure faces growing pressure from intense rainfall and surface water runoff. Our drainage solutions build resilience into the built environment, protecting communities.



Delivering sustainable drainage solutions for the West Midlands Interchange

READ MORE ON PAGE 20

Delivering sustainable tree pit solutions for Nottingham Road, Chaddesden

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Year in review

We have made solid progress against our sustainability Key Performance Indicators, continuing to integrate a circular economy framework and successfully driving down overall carbon intensity.

April 2025

Nuaire transitioned its flagship Air Handling Units and Packaged Heat Recovery Systems to low carbon steel

August 2025

Acquisition of the ventilation, cooling, heating and lighting business Monodraught

September 2025

Acquisition of the plumbing, heating and water efficiency businesses Salamander Pumps, Cistermiser & Keraflo and Talon

Genuit launches second Sustainability Report



March 2026

Carbon Disclosure Project (CDP) scored 'B' for climate

April 2026

Recognised as a Financial Times European Climate Leader for the second year in a row

Our approach prioritises the use of recycled polymers at our manufacturing facilities, achieving a level of 50.6% of our total polymer tonnage consumption in 2025 despite temporary second-half machine processing hurdles. Recycled polymers generally exhibit a significantly lower environmental impact, reducing embedded carbon by up to 90% compared with virgin raw materials. By expanding our reliance on these circular inputs, we are actively driving carbon out of our manufacturing processes, which lowers our supply chain's footprint and contributes to a meaningful reduction in our scope 3 greenhouse gas emissions.

Operationally, we achieved an 11% reduction in carbon emissions across absolute scopes 1 & 2, lowering our operational carbon intensity to 0.105 tonnes of CO_2e per tonne of production. This progress was supported by decreasing our overall energy consumption by 1.6% and increasing our renewable electricity sourcing to 98.7%. Furthermore, we nearly quadrupled the use of biodiesel in our heavy goods vehicle fleet to 385,789 litres, avoiding 978 tonnes of fleet carbon during the year.

To ensure data transparency for sustainable procurement, we accelerated the adoption of third party verified Environmental Product Declarations, reaching 57% life-cycle analysis revenue coverage. Our focus on eco-efficient engineering enabled our products to be verified as the lowest carbon option in 64% of evaluated competitor benchmark comparisons.

We also continue to enhance our portfolio of sustainability-focused infrastructure solutions, particularly through the expansion of our Sky Garden blue-green roof and podium deck systems. Sky Garden delivers integrated design, supply, installation and maintenance services that combine green urbanisation with bio-solar setups and Permavoid passive irrigation.

These advanced systems provide critical climate adaptation by upgrading stormwater management infrastructure to handle extreme weather events. By capturing and retaining surface water runoff at source, these integrated technologies mitigate local urban flooding risks while simultaneously supporting urban greening, reducing building carbon content, and delivering strict biodiversity net gains across local communities.



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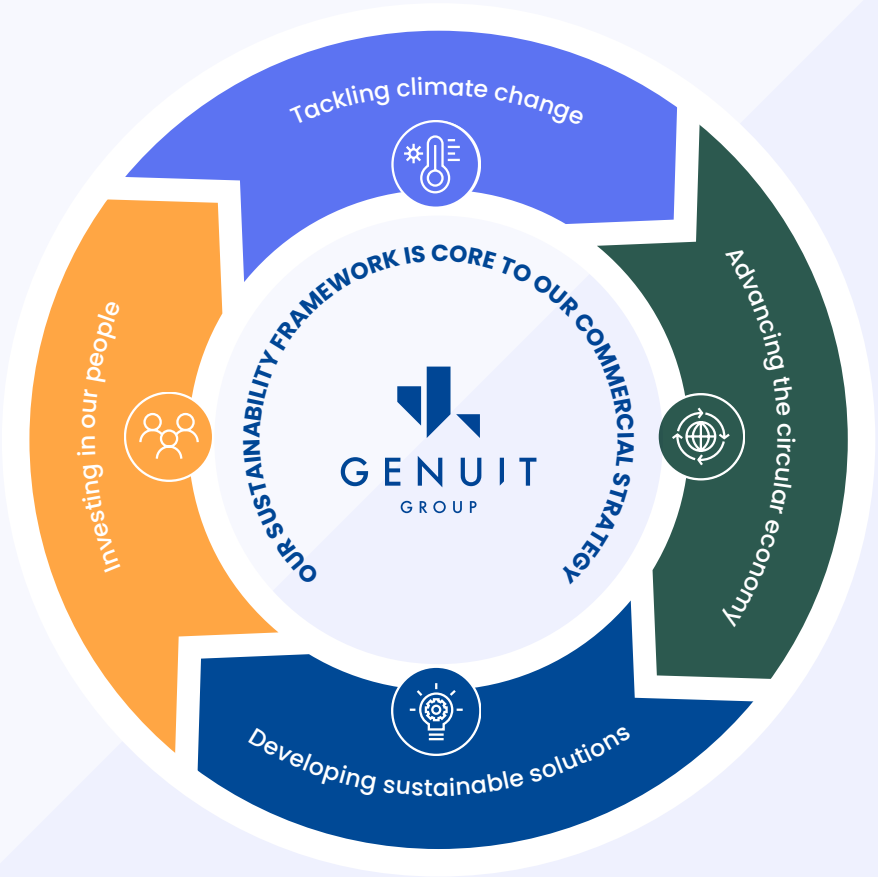
Genuit in action 18

Strategy

Our strategy

Genuit has sustainability at its core.

At Genuit, sustainability drives everything we do: becoming the lowest-carbon supplier of choice, advancing the circular economy, and building climate resilience, from extreme rainfall to lower-carbon heating and cooling transitions.



Climate change target

We are committed to reducing the greenhouse gas (GHG) emissions from our operations and products by focusing on reducing overall emissions without resorting to carbon offsetting

66%
reduction in CO_2e emissions intensity from a 2019 base year (scopes 1 & 2)

30%
reduction of absolute scopes 1 & 2 emissions from a 2021 base year

Circular economy target

We want to continue to lead the industry in our usage of recycled polymers, as well as focus on reducing our own waste, to become a zero-to-waste operation

62%
of our polymer tonnage is to be from recycled inputs. This represents the current available ceiling, given the standards regimes governing the use of recycled materials

Sustainable solutions target

Given our focus on growth drivers which are linked to the sustainability agenda, we recognise that these challenges will only be met by new products, produced in the most sustainable ways

25%
of our revenue coming from products launched within the preceding five years

Our people target

We recognise the contribution that a diverse group of colleagues makes to the achievement of our goals. We also believe that providing development pathways in the workplace is a key enabler of social mobility

5%
of colleagues to be in accredited Earn & Learn programmes

Our sustainability framework 2021 to 2025

	Tackling climate change	**Advancing the circular economy**	**Developing sustainable solutions**	**Investing in an engaged and diverse workforce**
Our 2025 targets	**66%** reduction in CO_2e emissions intensity from a 2019 base year (scopes 1 & 2).	**62%** of our polymer tonnage is to be from recycled inputs. This represents the current available ceiling, given the standards regimes governing the use of recycled materials.	**25%** of our revenue coming from products launched within the preceding five years (Vitality Index).	**5%** of colleagues to be in accredited Earn and Learn programmes.
2024 achievement	**54.4%**	**52.0%**	**18.0%**	**18.5%**
Our progress	2025 saw a significant improvement in carbon intensity, driven by actions taken to increase the use of biodiesel, as outlined on page 33. As a result, we have achieved a significant reduction in carbon intensity between 2021 and 2025. We also saw a reduction in energy consumption by 1.6%. Renewable electricity purchases increased from 96.3% to 98.7%.	Our use of recycled polymers decreased to 50.6% of our total tonnage consumption in the year, due in part to a machine processing issue in the second half of 2025. Over the five-year period, we have made strong progress in the use of recycled polymers. We continue to prioritise reductions in embedded carbon alongside the use of recycled polymers to achieve the optimum balance and positive sustainability outcome. The result below excludes current-year acquisitions.	The result was impacted by high-value innovations moving out of the five-year qualifying window. These will be replaced, but this will take time to deliver. We continue to focus on product innovation in order to deliver improvements in our product offerings and sustainability performance. The result below excludes current-year acquisitions.	We continued our fantastic progress by maintaining our focus on employee learning, apprenticeships and graduate programmes.
2025 achievement	**Carbon reduction (intensity) cumulative reduction of** **61.6%**	**Recycled materials** **50.6%**	**Vitality Index** **16.4%**	**Percentage in Earn and Learn programmes** **18.9%**

Our climate targets

We made excellent progress across all three GHG emissions scopes, with a reduction of 6% in scope 1, 63% in scope 2, and 9.9% in scope 3 category 1: Purchased Goods and Services year-on-year.

Our carbon intensity has reduced by 61.6% since the base year of 2019, a fantastic performance over an extended period of time.

To support our efforts to reduce scope 2 emissions, we increased our purchase of renewable electricity from 96.3% to 98.7%.

During 2025 we made improvements in energy efficiency, where we saw a decrease of 1.6% in energy consumption.

In 2025 we increased the use of biodiesel in our Heavy Goods Vehicle fleet, supporting a reduction in scope 1 emissions.

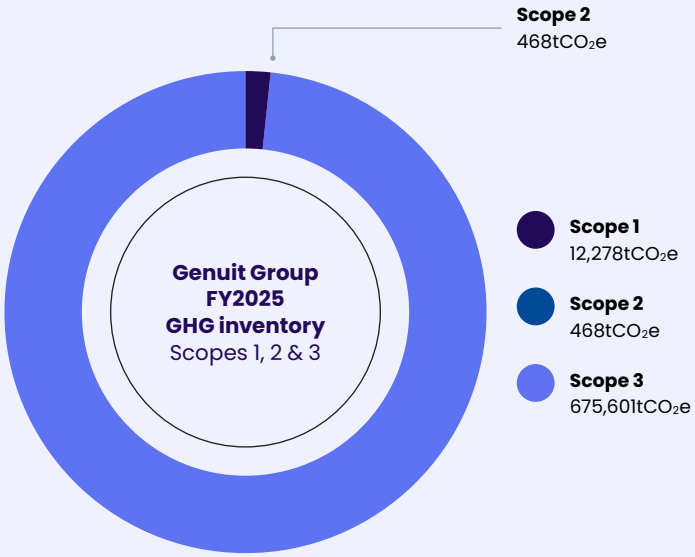
61.6%
reduction in carbon intensity since the base year of 2019

	Science Based Targets initiative (SBTi) approved target	Target value	Current performance	Target year
Reduction in scopes 1 & 2 GHG emissions intensity (tCO_2e/t) (versus 2019 baseline year)		66%	61.6%	2025
Reduction in absolute scopes 1 & 2 GHG emissions (tCO_2e) (versus 2021 baseline year)	✓	30%	39.4%	2027
		90%		2050
Reduction in absolute scope 3: category 1 Purchased Goods and Services GHG emissions (tCO_2e) (versus 2021 baseline year)		13%	38.1%	2027
Suppliers by emissions covering purchased goods and services with science-based targets	✓	83%	31.6%	2027
Annual sourcing of renewable electricity	✓	100%	98.7%	2030
Reduction in absolute scope 3 GHG emissions (tCO_2e) (versus 2021 baseline year)	✓	90%	-70.0%	2050

Our performance

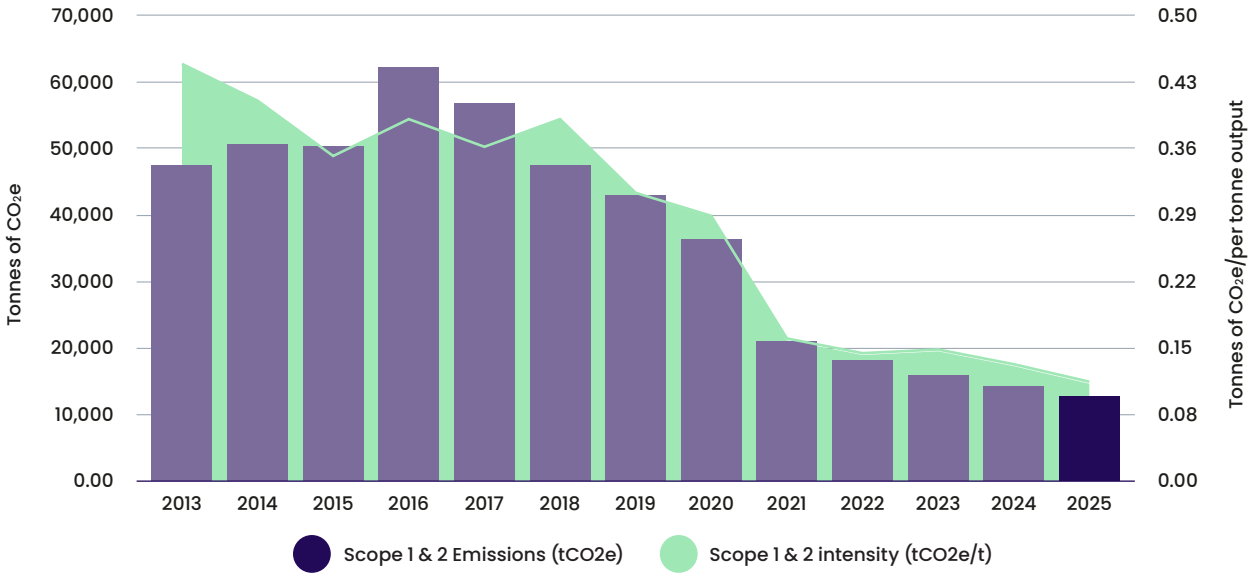
Our sustainability strategy provides the framework for ambitious action.

Genuit has had a clear focus on reducing carbon emissions from our operations over the last decade, with significant reductions occurring after a peak in 2016.



In 2025, scope 3 emissions comprised roughly 98% of our total GHG footprint, a standard profile for the manufacturing sector. Thanks to our industry-leading investment in renewable electricity, scope 2 is now our smallest emissions category. Moving forward, our primary reduction targets focus on scope 1 direct emissions, specifically targeting natural gas consumption and transport fleet impact.

GHG emissions, 2013 to 2025



GHG inventory breakdown

Scope 1
1.78%

Scope 2
0.07%

Scope 3
98.15%



Our performance *continued*

To achieve our long-term net-zero targets, Genuit systematically overlays our GHG inventory onto our product life cycle.

This strategic alignment provides comprehensive visibility across our value chain, enabling data-driven identification of carbon hotspots.

Consequently, we can accurately prioritize improvement activities where they will deliver the greatest environmental impact.

Scope 3 Indirect

Working with our suppliers to ensure that the value chain adopts science-based targets

Using lower-carbon raw materials

Optimising our manufacturing processes and designs to optimise raw material use and reduce process waste

Scope 2 Indirect

Improvements in energy efficiency, driven by our deployment of the Genuit Business System (GBS) across our divisions

Increasing our use of renewable electricity to 100% by 2030

Scope 1 Direct

Driven by our near-term science-based targets

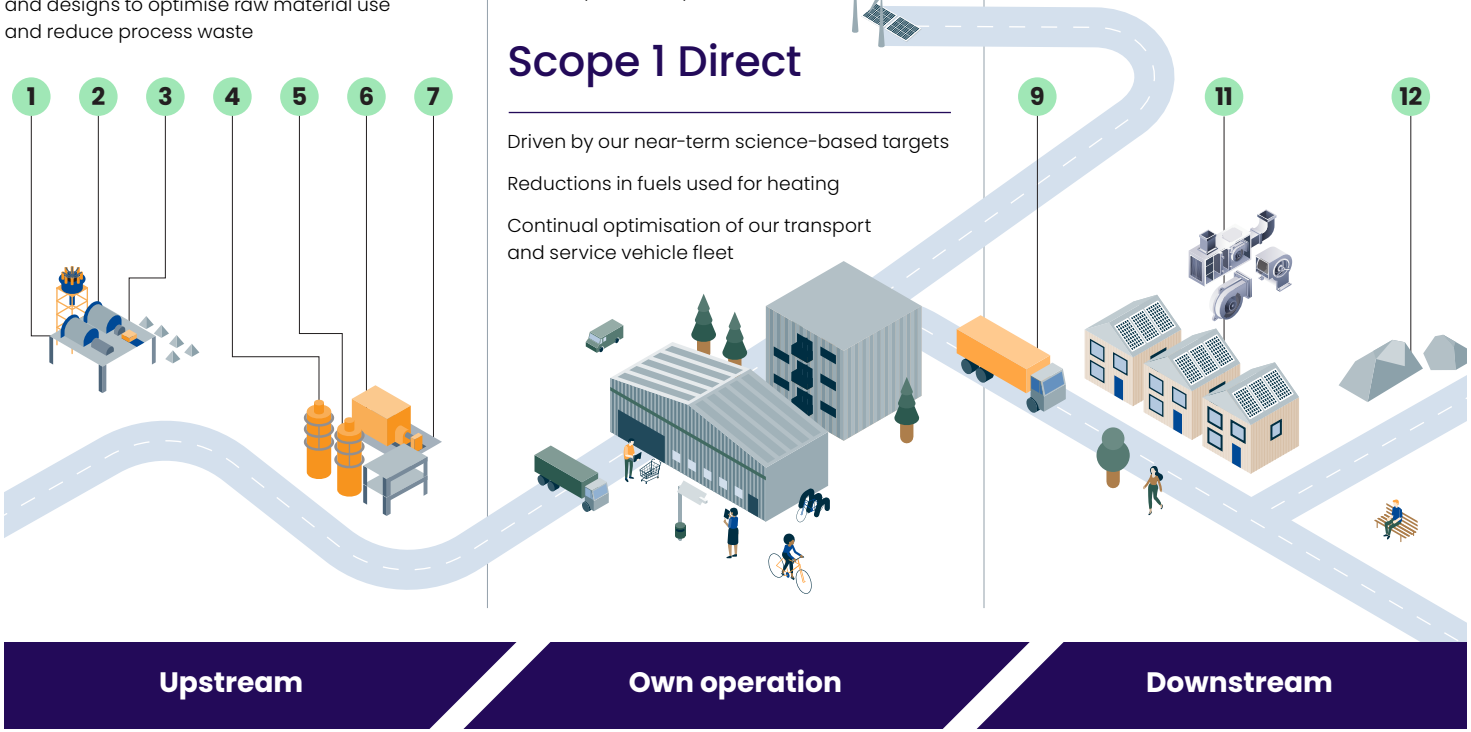
Reductions in fuels used for heating

Continual optimisation of our transport and service vehicle fleet

Scope 3 Indirect

Working with customers to optimise transport and distribution and provide pre-consumer recycled choices where possible

Supporting and driving the circular economy



Upstream | **Own operation** | **Downstream**

Scope 3 emission categories

1	Purchased Goods and Services
2	Capital Goods
3	Fuel and Energy-Related Activities
4	Upstream Transportation and Distribution
5	Waste Generated in Operations
6	Business Travel
7	Employee Commuting
9	Downstream Transportation and Distribution
11	Use of Sold Products
12	End-of-Life Treatment of Sold Products

Scope 2 activities
Purchased electricity

Scope 1 activities
Operational activities
Company transport

Following a materiality assessment, categories 8, 10, 13, 14 and 15 were not deemed relevant to the nature of the business.

Pathway to Net-Zero

1. The journey so far

- Carbon intensity decreased by 61.6%
- Recycled content at 50.6%
- Scopes 1 & 2 emissions decreased by 39.4% from 2021 98.7% of purchased electricity comes from renewable sources
- Emissions from purchased raw materials have decreased by 38.1% since 2021
- 32% of suppliers by emissions covering purchased goods and services had their own climate-change targets

2. Leading the pack

- Aligning ambitions with climate science through the setting of science-based targets
- Decarbonising our own site operations
- Reducing emissions from transport with plug-in hybrid electric vehicles (PHEVs) or full electric vehicles (EVs) and biofuels
- Reducing embedded carbon from new materials and using recycled polymer content
- 30% reduction in absolute scopes 1 & 2 GHG emissions by 2027



3. Scaling up and driving down emissions

- Driving down scope 1 emissions from production activities
- Fully decarbonising transport emissions
- Adoption of innovative raw materials when available
- Decarbonisation of the value chain through supply chain science-based target commitments
- 100% purchase of renewable electricity

4. Delivering net-zero

- Deeper decarbonisation of the Group operations
- Advanced circular economy activities
- 90% reduction in absolute scopes 1 & 2 GHG emissions by 2050
- 90% reduction in absolute scope 3 GHG emissions by 2050

Pathway to Net-Zero *continued*

We are committed to long-term, Group-wide emission reductions aligned with a 1.5°C pathway and the Science Based Targets initiative (SBTi) net-zero standard.

In June 2024, the SBTi approved our long-term commitment to a 90% reduction in scopes 1, 2 & 3 emissions by 2050.

The Group is committed to achieving a 90% reduction in scopes 1 & 2 and a 90% reduction in scope 3 emissions by 2050. In making these commitments, Genuit has set defined targets, which are required as part of our climate-related transition plan and Pathway to Net-Zero.

Goods purchased for the manufacture of products account for a significant portion of our GHG inventory. In the medium and long terms, reducing this aspect will be key to achieving net-zero by 2050. The embedded carbon in these purchased raw materials derives from the primary products of the polymers and metals. In line with circular economy thinking and industry-recognised practices, once materials go through their first use and come back into the raw material supply chain, the primary production and embedded carbon is no longer associated with the material, to avoid double-counting. Therefore, recycled materials or materials made from recycled content offer the most obvious low-carbon solutions in the short to medium term, thereby securing our position as one of the leading consumers of recycled polymers.

In the short and medium terms, the switch from virgin materials to recycled materials is clear. In the longer term, low-carbon primary materials are likely to become available as the primary materials supply chain decarbonises in line with a net-zero trajectory.

Furthermore, new and innovative materials such as bio-polymers are likely to become more viable, offering a lower embedded carbon content than conventional materials. These innovations will be crucial where applications do not allow for the use of recycled materials. Bio-polymers are materials where the base component is produced from natural sources, for example by being chemically synthesised from a biological material.

A key element to achieving our Pathway to Net-Zero is the setting of challenging targets in the short term to provide the impetus for continuous progression and to remain on the required trajectory. As part of this journey, and since 80% of our total GHG inventory is in our purchased goods, i.e. the raw materials we buy to manufacture our finished goods, supply chain engagement is crucially important. We have set ambitious scope 3 targets in terms of the absolute reductions of emissions and also by requiring 83% of our suppliers by GHG emissions to adopt science-based targets. We understand our leadership role in giving clear signals to the supply chain and working with our partners to achieve the carbon reductions required to avoid the worst effects of climate change.

Pathway to Net-Zero definitions

What does 'carbon neutral' mean?

Although 'carbon neutral' is often used interchangeably with 'net-zero', the two are not the same. In general, when companies claim carbon neutrality, they are counterbalancing CO_2e emissions with carbon offsets, without necessarily having reduced emissions by an amount that is consistent with reaching net-zero at the global or sector level (science-based targeted reductions).

Products that directly reduce or mitigate emissions during the life cycle may be described as carbon neutral if rigorous assessment shows this to be the case. Individual products may also be considered carbon neutral if residual emissions are offset by other carbon reduction activities and a third party assessment has verified the claim. These third parties are developing processes to verify and approve carbon-neutral claims. This is a developing area of product declaration and one that the Group is evaluating.

What does 'net-zero' mean?

Net-zero is a state of balance between anthropogenic (man-made) GHG emissions and anthropogenic (man-made) removals. Net-zero GHG emissions must be achieved at the global level to stabilise temperature increases.

The SBTi net-zero standard outlines what companies need to do to enable the global economy to achieve net-zero by 2050.

Companies must take action to halve emissions before 2030. Likewise, long-term deep emissions cuts of at least 90% made before 2050 are crucial for net-zero targets to align with current thinking on climate science.

Our net-zero target boundary includes all scopes 1, 2 & 3 emissions, both upstream and downstream.

What is the 'Science Based Targets initiative' (SBTi)?

The SBTi is a partnership between the Carbon Disclosure Project (CDP), the United Nations Global Compact, the World Resources Institute (WRI) and the World Wide Fund for Nature (WWF).

The SBTi's goal is to enable companies worldwide to achieve what climate science requires of the global economy, to halve emissions by 2030, and achieve net-zero before 2050.

The SBTi develops criteria and provides tools and guidance to enable businesses and financial institutions to set GHG emissions reduction targets in line with what science tells us is needed to keep global heating below 1.5°C.

As previously highlighted, the Group has received approval for its near- and long-term targets from the SBTi.

What are 'science-based targets'?

Science-based targets provide a clearly defined pathway for companies to reduce (GHG)emissions, helping to prevent the worst impacts of climate change and future-proof business growth.

Targets are considered 'science-based' if they are in line with what the latest climate science deems necessary to meet the goals of the Paris Agreement: limiting global warming to 1.5°C above pre-industrial levels.

READ MORE ON OUR WEBSITE



Genuit in action

Recognised as a Financial Times Climate Leader for the second consecutive year

Strengthening our position as a data-driven, lower-carbon manufacturer.



Context

Genuit Group has been named one of the Financial Times Europe's Climate Leaders 2026, marking the second consecutive year the Group has appeared in this independently assessed list. The recognition reflects sustained progress in reducing our operational emissions and improving the quality and transparency of our climate reporting.

Between 2019 and 2024, Genuit achieved a significant absolute reduction in scope 1 and scope 2 emissions, alongside a meaningful reduction in emissions intensity as the business continued to grow. Our submission also highlighted full disclosure of scope 3 categories, a CDP Climate Change score of B, and validated Science Based Targets covering both near-term and long-term pathways.

What we delivered

We strengthened GHG governance and reporting processes across the Group, improving data quality, consistency and audit readiness through enhanced operational tracking and clearer methodologies.

FT FINANCIAL TIMES CLIMATE LEADERS 2026 statista

Impact

Being named an FT Climate Leader for the second year reinforces Genuit's position as a reliable, data-driven organisation committed to measurable emissions reduction. It strengthens confidence among customers, investors and partners that our climate strategy is delivering real progress and that our reporting meets the expectations of external assessors.



"Achieving FT Climate Leader status for a second year reflects the hard work across our businesses to reduce emissions and improve transparency. It demonstrates that our climate strategy is credible, measurable and aligned with long-term expectations"

Martin Gisbourne
Chief Strategy & Sustainability Officer, Genuit Group

80.6%
total green revenues

Genuit in action *continued*

Climate Mitigation
Climate Adaptation



CLIMATE MITIGATION

Polypipe Italia fleet electrification

What is the initiative?

Polypipe Italia is transforming its company vehicle fleet by replacing diesel vehicles with hybrid, plug-in hybrid and fully electric models. The company targets a fully low-emission fleet by 2027.

Key benefits

- 55% plug-in hybrid or fully electric
- 77% hybrid, plug-in hybrid or fully electric
- 100% low-emission fleet by 2027

"At Polypipe Italia, we are fully aligned with Genuit Group's industry-leading, science-based decarbonisation targets and recognise that our vehicle fleet represents one of our most significant opportunities to reduce emissions."

Giovanni Ameri
Global Sales Director, Polypipe Italia



CLIMATE MITIGATION

Genuit supports young growers with giant-carrot challenge

What is the initiative?

Trawden Forest Primary School's Gardening Club asked Polypipe to support growing Manpukuji carrots locally. Polypipe supplied 27 pre-cut PVC pipe lengths. The initiative promotes environmental education through circular thinking and PVC offcut reuse, advancing youth-led sustainability.

"As someone who is passionate about giving children meaningful gardening experiences, I can't thank Genuit enough for supporting this project. The children's excitement has been incredible from the moment the pipes arrived, and they have loved planting and caring for their Manpukuji carrots. They're not just growing giant carrots – they're developing patience, curiosity, teamwork, and a real appreciation for where food comes from.

Joanne Nelson
Gardening Club Lead



CLIMATE MITIGATION

Constructing Excellence Yorkshire & Humber – Sustainability Award Win 2026

What is the Award?

Genuit Group won the Sustainability Award at the 2026 Constructing Excellence Yorkshire & Humber Awards, recognising progress in decarbonisation, circularity and low-carbon construction.

Judges highlighted strong performance against validated Science Based Targets and Financial Times recognition as a European Climate Leader. Circularity leadership was commended, with 52% of polymer inputs sourced from recycled materials, supported by one of the industry's largest closed-loop reprocessing operations.

"This award reflects our commitment to creating sustainable living and supporting the transition to a net-zero built environment."

Dylan Stoppard
Sustainability Manager, Genuit Group

Genuit in action

Delivering sustainable drainage solutions for the West Midlands interchange

Supporting one of the UK's largest intermodal logistics developments through technical expertise and low-carbon drainage systems.

Impact

The collaboration between Polypipe CGU and Winvic has delivered a more sustainable, lower-carbon drainage solution while improving constructability and programme certainty. Regular communication, early engagement and rapid issue resolution strengthened the partnership, enabling design changes to be implemented quickly and effectively. The project demonstrates how innovative, low-carbon drainage systems and strong technical collaboration can support the delivery of major national infrastructure.

Context

The West Midlands Interchange is a 734-acre logistics hub in Staffordshire, being developed by Oxford Properties Group and Logistics Capital Partners. Set to become the UK's largest intermodal logistics site, the project places strong emphasis on environmental performance, resilience and long-term sustainability. Winvic was appointed as main contractor in 2022, following its role in the design delivery stage. Polypipe Civils & Green Urbanisation (Polypipe CGU) joined the project later that year to review and refine the drainage strategy.

What we delivered

Polypipe CGU's technical team worked closely with Winvic to address issues in the original drainage design, developing revised drawings that informed the permanent solution. The project incorporates Ridgidrain, Ridgistorm-XL, Ridgistorm-XL fabrications and Polysewer, with bespoke chambers providing flexibility and improved buildability. The use of offsite-manufactured Ridgistorm-XL chambers enabled a shift away from concrete, reducing embodied carbon and improving installation efficiency. Winvic engineers highlighted the speed, usability and programme benefits of the pre-formed systems, noting that many had not previously used manual-free, pre-fabricated chambers.



Genuit in action *continued*

Climate Mitigation

Climate Adaptation



CLIMATE MITIGATION

B125 Drive Drain advancing circular design in surface water drainage

What is the initiative

The B125 Drive Drain by Manthorpe Building Products demonstrates how intelligent design delivers true circularity in drainage systems. Traditional B125 drainage channels use glass-fibre-reinforced composites, which are difficult to recycle. The B125 Drive Drain removes composites entirely, using 100% recycled polypropylene with no fillers or additives.

Strength is achieved through advanced geometric engineering rather than additives. A patent-pending tapered load-support structure distributes forces efficiently, enabling the drain to meet EN 1433 performance requirements using recycled material alone.

How is it sustainable?

- 100% recycled content
- Fully recyclable mono-material design
- No glass fibre, removing a key recycling barrier



CLIMATE MITIGATION

Drimaster-Eco Positive Input Ventilation (PIV) system's casing changed to 100% ABS recycled plastic

From October 2025, the Drimaster-Eco switched its casing from virgin ABS to 100% recycled ABS plastic, reducing embodied carbon by 167 tonnes CO_2e per year. Drimaster units are installed in over a million UK homes and are widely used in social housing due to their cost effectiveness, quick installation, long service life and minimal disruption for residents. Nuaire's PIV technology has evolved since 1972, with the latest Drimaster-Eco using up to 20% less energy, lowering running and life-cycle costs.

Key benefits:

- 167 tonne annual embodied carbon reduction
- Supports circular economy principles
- Up to 20% lower energy use
- Proven long-term performance across one million homes



CLIMATE MITIGATION

Nuaire wins Best Stand at UK Construction Week, with sustainability-focused stand.

What is the initiative

Nuaire was recognised with the Best Stand award at UK Construction Week for its innovative, sustainability-focused exhibition space, showcasing commitment to reducing environmental impact across the ventilation sector. This prestigious recognition highlights Nuaire's leadership in sustainable ventilation solutions. The stand featured the XBOXER XBC+ heat recovery system made from recycled and renewably produced XCarb® steel, alongside the Drimaster-Eco PIV unit with 100% recycled ABS plastic casing.

How did we win?

A standout feature was a bespoke statue crafted from XCarb® recycled steel, symbolising Nuaire's drive to lower embodied carbon through material innovation. The installation demonstrated how sustainable materials deliver strong performance without compromising quality or design, setting a new standard for environmental responsibility in the sector.

Genuit in action

Little Reddings Primary School: Delivering healthy, low-energy learning environments



Hybrid Ventilation Heat Recovery
Provides natural ventilation, hybrid ventilation and low-energy mechanical heat recovery ventilation in one compact unit



Supporting a net-zero-in-operation school through hybrid and natural ventilation.

Context

Little Reddings Primary School in Bushey, Hertfordshire, is one of the first schools delivered under the Department for Education's £20bn School Rebuilding Programme. The new two-storey building provides modern, resilient learning environments for up to 459 pupils, with sustainability and long-term operational performance central to the design.

What we delivered

To support healthy, comfortable and low-maintenance learning environments, Monodraught installed a combination of 38 Hybrid Ventilation Heat Recovery HVR Zero X+ hybrid ventilation systems and 20 Windcatcher Zero natural ventilation units. HVR systems serve classrooms and teaching spaces, maintaining fresh air and stable temperatures throughout the school day, while Windcatcher Zero units provide effective natural ventilation in key communal areas. All systems are integrated with Acuity, enabling continuous monitoring and operational insight. In total, the ventilation strategy contributes to an estimated 11.4 tCO_2e avoided through improved energy efficiency.



"The new systems within the building provide fresh air. It makes sure that the kids within the school have clean air throughout the day, without necessarily the need to open up any windows, and to make sure the environment is safe for them"

Everard Cowell
Caretaker, Little Reddings Primary School

Impact

- Healthy indoor air quality across classrooms and shared spaces
- Improved thermal comfort supporting pupil wellbeing and learning
- Reduced operational carbon through low-energy hybrid systems
- Proactive optimisation and maintenance through Acuity

11.4t

In total, the ventilation strategies contributed 11.4 tCO_2e avoided through improved energy efficiency

Genuit in action *continued*

Climate Mitigation
Climate Adaptation



CLIMATE MITIGATION

Nuaire to launch new Passivhaus certified Mechanical Ventilation Heat Recovery (MVHR) unit

Passivhaus is a global standard focused on delivering highly energy efficient, net-zero-ready buildings. Supported by over 30 years of evidence, it provides proven approaches that reduce carbon emissions in both new and existing buildings while maintaining exceptional comfort and wellbeing.

The MRXBOX PH350 is a wall-mounted MVHR unit built and independently certified to Passivhaus standards. It delivers low specific fan power, high-grade filtration and less than 3% leakage, ensuring strong performance in airtight, energy efficient homes. The unit also leads the way in material sustainability: it is Nuaire's first residential MVHR manufactured using XCarb® low-carbon steel, reducing embodied carbon from production through to installation.

Key benefits

- Passivhaus certified performance
- Supports net-zero building design
- Lower-carbon solution utilising XCarb® steel



CLIMATE MITIGATION

New greener Polypipe Plumbing & Heating Pipe packaging

What is the initiative?

Polypipe Building Products is updating packaging for its Pro-Straight® Plumbing & Heating Coils to deliver major plastic reductions. The previous plastic bag is replaced with specialised film stretched directly onto coils using new machinery with 50% 'Pre-Stretch Gearing', cutting film usage by 30%. The film contains 30% recycled content, is fully recyclable, and includes improvements like pull-cord opening and colour-coding. Phased roll-out began July 2026.

The initiative supports Genuit Group's Pathway to Net-Zero by reducing material use and incorporating lower-impact polymers. The design achieves over 70% plastic reduction on key products while remaining fully recyclable, supporting circular economy principles.

Key benefits

- 70%+ plastic reduction
- 30% less film use via pre-stretch machinery
- Fully recyclable, 30% recycled content



CLIMATE MITIGATION

Polypipe Building Services increase its use of HVO in 2025

What is the initiative?

Polypipe Building Services (PBS) has expanded the use of HVO (Hydrotreated Vegetable Oil) across its fleet. In 2025, PBS vehicles travelled 517,000 miles, with 66% powered by HVO a renewable fuel capable of reducing CO_2e emissions by up to 90%. This shift demonstrates PBS's commitment to decarbonising operations.

How is it sustainable?

HVO is a drop-in diesel replacement, allowing PBS to cut emissions without new engines or disruptive fleet changes. Integrating HVO into daily logistics reduces reliance on fossil fuels and lowers operational carbon impact, directly supporting Genuit Group's net-zero ambitions.

Key benefits

- Up to 90% CO_2e reduction
- Compatible with existing engines
- Lower particulate and NOx emissions

Genuit in action

Closing the loop on rare earth magnets through industry–academia collaboration

ADEY supported the University of Birmingham and HyProMag launch the UK's first commercial rare earth magnet recycling facility, tackling supply chain volatility and environmental impacts.

Context

ADEY has played a key role in supporting the University of Birmingham and HyProMag Ltd in establishing the UK's first commercial-scale rare earth magnet recycling facility at Tyseley Energy Park. The project brings short-loop recycling of rare earth magnets into real-world application after several years of research, addressing both supply-chain volatility and the environmental impact associated with virgin rare earth extraction.

What we delivered

Since 2021, ADEY has supplied magnets for recycling and provided practical, in-use testing to validate performance in heating system applications. This collaboration ensured that magnets produced from recycled materials meet the reliability, consistency and durability standards required for magnetic filtration and wider heating, ventilation, & air conditioning environments. By contributing real-world operational insight, ADEY helped shape a recycling process that reflects the performance expectations of manufacturers and installers.

Impact

- Strengthened domestic capability for critical materials
- Reduced life-cycle carbon through short-loop recycling
- Demonstrated the value of industry academia collaboration
- Supported the transition to more resilient, lower-carbon supply chains



"After several years of development, establishing an operational recycling and magnet manufacturing capability at Tyseley is a huge step forward in addressing the challenges associated with critical materials in the UK. It demonstrates how, with the right support, university-led innovation can be translated into commercial-scale processes to create more resilient domestic supply chains. As an industry validation partner, ADEY has been essential to this success alongside the backing we have received from Innovate UK, HyProMag and Mkango Resources"

Professor Allan Walton
University of Birmingham

Genuit in action

Genuit Group joins CO_2nstructZero as Business Champion



What is the initiative?

Genuit Group has been recognised as a CO_2nstructZero Business Champion, joining a collective of over 112 construction companies committed to delivering net-zero by 2050. CO_2nstructZero is the construction sector's co-ordinated response to the UK Government's 10-point plan for a Green Industrial Revolution, uniting industry leaders around nine strategic priorities spanning transport, buildings and construction activity. The initiative brings together leading organisations to consolidate collective actions and share innovative solutions, setting transparent goals and clear actions that the entire sector can help achieve.

How is it sustainable?

CO_2nstructZero's framework is grounded in the Climate Change Committee's 6th Carbon Budget, establishing transparent goals and measurable actions that drive sector-wide decarbonisation. Genuit's recognition reflects our commitment to this collective mission investing in low-carbon product innovation, improving operational efficiency, and supporting customers in making sustainable building choices. By working alongside other industry leaders through CO_2nstructZero, we're building momentum for genuine, measurable progress toward net-zero across the construction sector. The Business Champion designation acknowledges our role in advancing the nine priorities, from reducing embodied carbon in building materials to supporting the transition to low-emission construction practices and sustainable supply chains.

Building
momentum for genuine, measurable progress toward net-zero across the construction sector.



"Joining CO_2nstructZero as a Business Champion reflects our commitment to driving meaningful decarbonisation across the built environment. This recognition underscores that sustainable construction isn't just our responsibility it's our competitive advantage. By aligning with industry peers around shared net-zero goals, we're accelerating progress together."

Lee Adcock
Group Sustainability Director, Genuit Group

Genuit in action *continued*

Climate Mitigation

Climate Adaptation



CLIMATE MITIGATION

Salamander Pumps - ISO 14001 environmental improvement programme

What is the project?

Salamander Pumps' Environmental Improvement Programme forms part of its ISO 14001 Environmental Management System and focuses on reducing environmental impacts across operations. In May 2026, the company successfully completed its ISO 14001 audit, demonstrating strong progress against annual environmental objectives. The programme embeds sustainability into daily operations through continuous improvement, measurement and accountability, helping reduce energy, water and packaging consumption while improving efficiency.

How is it sustainable?

- Lowering greenhouse gas emissions
- Reducing waste and packaging
- Conserving water
- Strengthening environmental awareness

Key benefits:

- **Demonstrable alignment with environmental management**
- **Supporting with the Genuit Group's sustainability strategy**
- **Helping to promote efficient use of materials**
- **Promotes better environmental governance within the business**



CLIMATE ADAPTATION

Demonstrating long-term contribution to the UK's growing green economy

Genuit Group has retained the London Stock Exchange Green Economy Mark for the seventh consecutive year, having first been awarded the designation in 2019. The Mark recognises listed companies deriving a substantial proportion of their revenues from products and services that contribute to the global green economy. In 2026, more than 75% of Genuit's revenues met the LSE's green economy classification, reflecting the strength of our portfolio across sustainable water management, energy-efficient climate systems, low-carbon materials and circular product design.

What we delivered

Over the past year, we expanded our offering of climate-positive solutions, strengthened product-level carbon data through verified EPDs, and continued investing in technologies that support lower-carbon homes and infrastructure. This sustained focus ensured our continued eligibility for the Green Economy Mark.

Impact

Retaining the Mark reinforces Genuit's position as a reliable, long-term contributor to the UK's green economy and demonstrates alignment with national climate objectives and future market growth.

Genuit in action

NETPark Phase 3: Delivering healthy, energy-efficient workplaces through hybrid and natural ventilation

Supporting high-performance environments for science and technology businesses.

Context

NETPark (North East Technology Park) in County Durham is one of the UK's leading hubs for advanced engineering, science and technology. As part of the Phase 3 expansion, a series of modern commercial units were developed to provide flexible workshop and office spaces designed to support collaboration, productivity and future growth. Creating comfortable, energy-efficient office environments required a ventilation strategy capable of maintaining excellent indoor air quality while adapting to varied occupancy patterns.

What we delivered

Monodraught supplied 49 HVR Zero XC+ hybrid ventilation systems and 20 Windcatcher X-Air 170 units to serve the office accommodation. Together, these systems provide effective cross-flow ventilation, ensuring a balanced supply of fresh air and supporting healthy, comfortable and productive indoor environments. All units are connected to Acuity, Monodraught's cloud-based monitoring platform, enabling continuous oversight and proactive system optimisation.

"Acuity provides continuous insight into system performance, helping maintain optimal indoor conditions and supporting long term energy efficiency."

Stuart Novell
Aftersales Manager, Monodraught

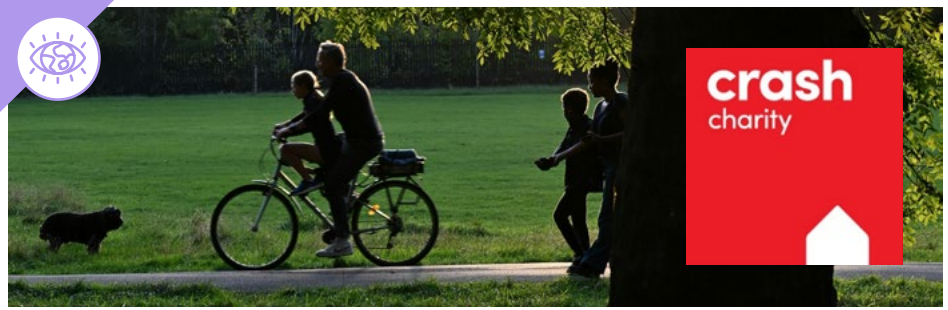
Impact

- Continuous fresh-air supply supporting healthy indoor environments
- Stable thermal comfort through intelligent controls and real-time monitoring
- Reduced reliance on conventional mechanical ventilation
- Enhanced operational resilience through predictive maintenance



Genuit in action *continued*

Climate Mitigation
Climate Adaptation



CLIMATE ADAPTATION

Strengthening social value through practical support and collaborative fundraising

Genuit Group continued its support for CRASH, the construction industry charity that helps adult and children's hospices and homelessness charities deliver better, safer and more dignified environments. CRASH co-ordinates professional expertise, materials and technical support from across the construction sector, enabling charities to improve the quality of the spaces they rely on every day. This year, Genuit contributed directly to several CRASH projects by providing ventilation equipment from across the Group, helping improve indoor air quality, comfort and resilience within refurbished hospice and homelessness facilities.

What we delivered

Alongside technical support, Genuit organised a cross-Group charity 5-a-side football tournament, bringing together colleagues from multiple businesses. The event raised £2,750 for CRASH, strengthening the charity's ability to deliver essential construction projects nationwide.

Impact

Our contribution has helped CRASH create healthier, more comfortable environments for vulnerable people. By combining practical product support with Group-wide fundraising, Genuit strengthened its role as a committed partner delivering meaningful social value across the UK.



CLIMATE MITIGATION

Professionalising GHG reporting through Salesforce Net Zero Cloud

Genuit Group has strengthened the accuracy, consistency and governance of its greenhouse gas reporting through the implementation of Salesforce Net Zero Cloud across all business units. The platform has transformed the way carbon data is collected, validated and reported, replacing manual processes with automated data flows and real-time visibility of emissions performance.

Net Zero Cloud enables direct integration with energy, transport and operational datasets, reducing the risk of human error and improving audit readiness. Live dashboards provide immediate insight into scope 1 and supporting more informed decision-making and enabling earlier identification of reduction opportunities.

The system also enhances transparency by standardising methodologies and ensuring alignment with the GHG Protocol.

By professionalising carbon data management, Genuit has strengthened its ability to track progress against Science Based Targets and deliver consistent, investor-grade climate reporting.

"Net Zero Cloud has transformed the quality and speed of our carbon reporting. Real-time, automated data gives us the confidence and clarity needed to drive meaningful decarbonisation across the Group."

Lee Adcock
Group Sustainability Director, Genuit Group

Genuit in action

Delivering Sustainable tree pit solutions for Nottingham Road, Chaddesden

Enhancing urban resilience through innovative ArborRaft design and collaborative delivery.



Context

Polypipe Civils & Green Urbanisation (Polypipe CGU) supported Derby City Council and Whitehouse Construction in delivering a series of new tree pits at Nottingham Road, Chaddesden. The project aimed to integrate high-quality urban landscaping with long term resilience, improving tree health, supporting biodiversity and enhancing the local streetscape. Polypipe CGU was engaged to review the initial design and address tree pit functionality, blending landscape architecture with practical urban design considerations.

What we delivered

Polypipe CGU assessed existing site conditions, utilities, drainage constraints and the selected tree species, ensuring root space, canopy spread and pedestrian and vehicle clearance were fully considered. Building on this preparatory work, the team provided a complete system design using Permavoid ArborRaft structural soil cells, suspended beneath the pavement to protect roots from compressive loads. This approach creates a well-aerated, irrigated environment while allowing the pavement to be constructed directly above the system.

Whitehouse Construction highlighted the benefits of ArborRaft in managing existing services within excavations, enabling excavation, backfill and crate installation without disruption. A toolbox talk delivered on-site ensured the installation team were confident before work began. The pre-formed system enabled rapid installation critical in a busy district centre car park minimising disruption to local businesses and returning parking spaces quickly. Whitehouse also noted the sustainability value of using lower-carbon materials aligned with their net-zero ambitions.



Impact

The ArborRaft system supports healthier tree growth, reduces urban flooding, improves air quality and contributes to cooling the local environment. By enabling pollinator-friendly planting and microhabitats, the tree pits enhance biodiversity and social wellbeing, demonstrating how sustainable urban design can deliver meaningful community benefits.

Genuit in action

Supporting our customers to make informed low carbon decisions



Environmental Product Declarations (EPDs) have become fundamental to credible carbon reporting and enabling lower-carbon designs across the built environment.

As whole-life carbon assessments shift from best practice to expectation, demand for transparent, product-specific data has accelerated. In response, Genuit Group has significantly expanded its EPD capability, achieving 57% life-cycle analysis revenue coverage in 2026. This progress strengthens our ambition to be the lowest-carbon supplier of choice, supported by internal analysis showing Genuit products are the lowest carbon option in two thirds of comparable cases. By increasing the availability of verified data, we are enabling customers to make more informed sustainability-related decisions and select lower-carbon solutions with confidence.

EPDs in practice: Strengthening carbon transparency with Wolseley

Throughout 2025/26, Genuit collaborated closely with Wolseley to deliver a suite of product-specific EPDs aligned with EN 15804+A2 and ISO 14025. The partnership focused on integrating verified carbon data directly into Wolseley's sustainability strategy, improving data accessibility and workflow integration. This strengthened Wolseley's ability to support designers, contractors and clients in meeting emerging regulatory requirements and reducing embodied carbon across projects.

"Collaboration is essential if our industry is to achieve its ambitions for a lower carbon, more sustainable built environment. Working with Genuit Group has enabled us to provide our customers with trusted, transparent product-level carbon data that supports better decision-making and drives meaningful progress across projects."

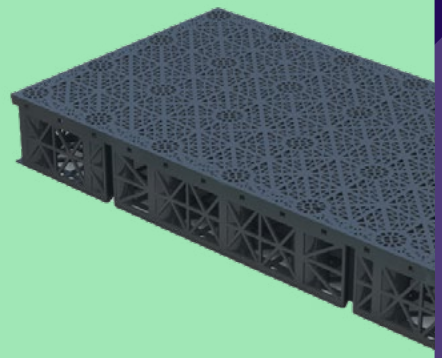
Amie Clarke,
Senior Own Brand Manager, Wolseley UK

EPDs in infrastructure: Supporting Balfour Beatty's carbon-aware delivery

Genuit also strengthened its partnership with Balfour Beatty through a focused engagement session exploring how supplier EPDs can be applied within major infrastructure projects. Together, we identified opportunities to streamline data transfer, reduce reliance on generic datasets and ensure verified product-level information could be easily accessed across their portfolio.

A clear path forward

As EPD coverage expands, Genuit Group is strengthening its position as a trusted, transparent and low carbon supplier supporting customers, improving whole-life carbon assessments and accelerating the industry's transition to a more sustainable built environment.



Genuit in action *continued*

Climate Mitigation

Climate Adaptation



CLIMATE MITIGATION

Polypipe Building Services achieves 26% energy efficiency leap with £3m injection moulding investment

Polypipe Building Services has completed a £3m upgrade of its manufacturing capabilities with 12 new Engel injection moulding machines at its Aylesford facility. The investment delivers a 10% improvement in overall equipment effectiveness (OEE) and a 26% increase in energy efficiency. Implemented across 2025/26, it marks a major step change in production performance, enabling operation at 85% OEE and improving product availability for complex commercial projects.

"For an industry that has performed steadily for decades, achieving a 10% uplift in overall equipment effectiveness in just 12 months is a rare and significant milestone. These improvements directly support our customers by enabling faster delivery, improved consistency and lower embodied carbon in the systems we supply."

Steve Tulett
Operations Manager



CLIMATE ADAPTATION

Modernising stadium facilities with water-efficient washroom solutions

Notts County FC, the world's oldest professional football club, has modernised its stadium facilities to enhance the matchday experience and improve long-term sustainability. As part of this programme, the Ladies' and Gents' washrooms in the Wheeler Suite were upgraded to improve water efficiency, hygiene and accessibility while delivering a contemporary design aligned with the club's identity. The existing facilities were dated and inefficient, creating an opportunity to introduce water-saving technology and safer temperature control systems.

What we delivered

Working with Plumbline Plumbing & Heating Supplies, Cistermiser supported product selection and best practice. The refurbishment included EasyflushEVO cisterns for efficient WC flushing, Direct Flush Discreet for water-saving urinal control, and Novatap sensor controlled taps with timed flow. All taps were supplied through Thermostatic Mixing Valve (TMV) blended temperature control, with a Multi Product Power Supply Unit streamlining installation.

Impact

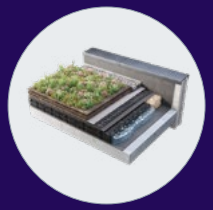
The upgrade delivers cleaner, safer and more efficient washrooms, with water-saving systems ensuring meaningful long-term reductions in consumption and associated carbon emissions.

Genuit in action

Integrating sustainable green infrastructure at Cascade Towers

A Sky Garden project bringing together biodiversity, renewable energy and sustainable water management.





Capturing and retaining surface water at source
Reducing excess water reaching sewage treatment works by utilising sustainable urban drainage solutions

Context

Cascade Towers is a high-density residential development comprising 48 one-bedroom apartments and two commercial units. Working as part of Genuit Group, Sky Garden helped shape a co-ordinated green infrastructure strategy designed around the needs of the site. The approach reflects our commitment to creating sustainable living places which are healthier for people, smarter performing and with better environmental outcomes.

What we delivered

Sky Garden designed and delivered an integrated solution combining a bio-solar roof, bespoke green wall, podium landscape, sustainable drainage systems (SuDS) planters and a landscaped courtyard. Together, these features maximise limited urban space, support biodiversity, manage water more sustainably and contribute to renewable energy generation. The co-ordinated design ensures each element works together to enhance resilience and long-term performance.



"With there being so many green infrastructure elements to this build, having Sky Garden on board to integrate all those elements into a single working solution was perfect and exactly what we needed"

Christopher Cater
Development Manager, Codi Group

Impact

The project demonstrates how green infrastructure can support both climate mitigation and climate adaptation. By integrating nature, water and renewable energy into one system, Sky Garden helped create a greener, healthier and more future-ready environment for residents and visitors.

Genuit in action

Genuit Group: Ready to support the delivery against new standards

Future Homes Standard

The Government's release of the Future Homes Standard (FHS) marks a major step in the transition to low carbon, energy-efficient homes. The Future Homes Hub has played a central role in supporting industry readiness — co-ordinating technical working groups, developing implementation guidance and helping manufacturers, developers and local authorities understand what the FHS means in practice.

Genuit Group is already strongly aligned with the Hub's priorities. Our portfolio includes low-carbon heating systems, mechanical and hybrid ventilation solutions that support Part F performance, and sustainable water and drainage systems that contribute to efficient, resilient homes.



- **Social and Affordable Homes Plan – February 2026**
  Beginning of £39bn funding for 300,000 new homes
- **Future Homes Standard – March 2027**
  Comes into force for all standard new homes
- **Future Homes Standard – September 2027**
  Comes into force for High-Risk Buildings
- **Future Homes Standard – March 2028**
  End of grace period
- **Social and Affordable Homes Plan – 2036**
  Deadline to complete the 300,000 new homes (60% targeted for social rent)



- **Awaab's Law Phase 1**
  Social Landlords (Damp/Mould)
- **New Private Rented Sector (PRS) Database – Late 2026**
  Private Landlords (registration & Ombudsman)
- **Warm Homes Plan – January 2027**
  The expanded grant framework begins
- **EPC C Deadline – 2030**
  Social & Private Landlords (MEES)
- **Warm Homes Plan – January 2030**
  Final deadline to meet energy efficiency standards and complete the upgrade on 5 million homes
- **Decent Homes Standard – 2035**
  Social & Private Landlords



- **AMP8 – April 2025**
  Start of 5-year cycle, £104bn spend on infrastructure. Reduce storm overflows by 45% by 2030. Build drought resilient schemes. Meet operational carbon reduction targets. Significantly reduce leakages
- **CF25 – January 2026**
  Department of Education £15.4bn procurement framework for educational facilities begins
- **AMP8 – March 2030**
  Deadline for spending period and assessments of targets met
- **CF25 – January 2032**
  End of construction framework with possible extension to 2034

Active Imminent Future

Genuit in action *continued*

Climate Mitigation
Climate Adaptation



CLIMATE ADAPTATION

Strengthening governance, data quality and value chain reporting

Genuit Group achieved a Carbon Disclosure Project (CDP) Climate Change score of B in the 2025/26 disclosure cycle, reflecting measurable improvements across multiple areas of climate governance and reporting. Our submission demonstrated stronger performance in 10 CDP sub-topics, including Business Strategy, Dependencies, Impacts, Risks & Opportunities, Emissions Reduction Initiatives, Energy, Environmental Policies, Opportunity Disclosure, Public Policy Engagement, Risk Disclosure, Value Chain Engagement, and Governance. These improvements were supported by clearer methodologies, enhanced data controls and increased alignment with the GHG Protocol and our validated Science Based Targets.

What we delivered

We strengthened Group-wide emissions tracking, improved evidence submission, expanded scope 3 methodologies and enhanced documentation across all business units. This included more robust data assurance and clearer articulation of climate-related risks and opportunities.

Impact

Achieving a CDP score of B reinforces Genuit's position as a credible, data-driven organisation. The improvements across 10 sub-topics demonstrate meaningful progress in climate governance and transparency, strengthening confidence among customers, investors and partners.



CLIMATE MITIGATION

Polypipe Building Services leading the way in EPD adoption.

What is the initiative?

Polypipe Building Services has strengthened its sustainability commitment by producing 36 Environmental Product Declarations (EPDs) across 2025 and 2026, expanding transparent environmental data for its product ranges. Created using Life Cycle Assessment methodology, EPDs provide third party verified information on environmental impacts across a product's life-cycle and set a standardised baseline for comparison. This enables construction professionals to make informed sustainability-related decisions, particularly around embodied carbon and material selection.

By increasing the availability of EPDs, Polypipe Building Services is supporting the industry's transition to net-zero through clearer data and lower-carbon product solutions.

"By providing fully transparent, third party-verified EPDs, we are empowering our customers to make informed choices that champion sustainable design and engineering. And, at the same time, we're holding ourselves accountable by providing transparent updates on our own progress, including the increased use of recycled content in our products."

Chris Goodwin
Product Manager,
Polypipe Building Services



Sustainability governance and strategy 36

Governance

Sustainability governance and strategy

Governance

Sustainability governance is deeply ingrained within Genuit's culture. The Board of Directors oversees and approves the Group's strategy and cultural framework, which includes sustainability initiatives and objectives. The Chief Executive Officer is ultimately accountable for executing this strategy and managing climate-related risks. Our Risk Committee, chaired by the Chief Financial Officer, is responsible for identifying and monitoring sustainability risks and opportunities.

We recognise the importance of effective governance for managing climate-related risks and opportunities. The Board has overall responsibility for the Group's internal control framework and risk management systems. This includes reviewing the effectiveness of the Group's risk and control processes and ensuring the identification, assessment and ongoing monitoring of risk, including a wide range of sustainability topics. It delegates monitoring and management of these to the Group's Risk Committee. Day-to-day oversight and strategy on sustainability matters is the responsibility of the Chief Strategy and Sustainability Officer and the Sustainability Director.

Through collaboration and the adoption of international frameworks, such as the Task Force on Climate-Related Financial Disclosures (TCFD), we regualrly assess risks and opportunities relating to sustainability topics throughout our businesses.

This supports our customers and the wider community with low-emissions products and services which supports mitigation efforts to limit future global temperature increases or helps adapt to physical risks (such as flooding) through integrated surface and drainage solutions. Sustainability topics are a key factor in decision-making and are considered by senior executives when setting ambitions for Group strategy.

During 2023 and 2024, we continued to integrate the monitoring, reporting and understanding of climate-related and sustainability risks and opportunities. These risks and opportunities are reviewed and captured on our Group Risk Registers, which are reviewed by the Risk Committee. This structure allows the Board, management teams and Committees to have adequate information to make strategic and local decisions.

Strategy

Climate change continues to pose significant challenges to the built environment. We are aware that transitioning into a lower-carbon economy may entail changes to policy, legal, technological or other market changes, which may cause varying levels of financial and reputational risks to us as a Group. Nonetheless, sustainability is core to our commercial strategy.

As part of our assessment of climate-related risks and opportunities, we have identified the transition and physical risks that climate change poses and that we seek to address and mitigate through our business strategy.

The Group takes into consideration a range of sustainability matters when setting our Group targets, and our current sustainability framework has a clear focus on climate, circular economy, people and innovation at its heart. In order to supplement our existing sustainability framework on climate change, we took the decision to align with science based targets' to provide a methodology for sustained, continual and net-zero-aligned emissions reductions through to 2050.

SCIENCE BASED TARGETS

Science Based Targets initiative near-term targets

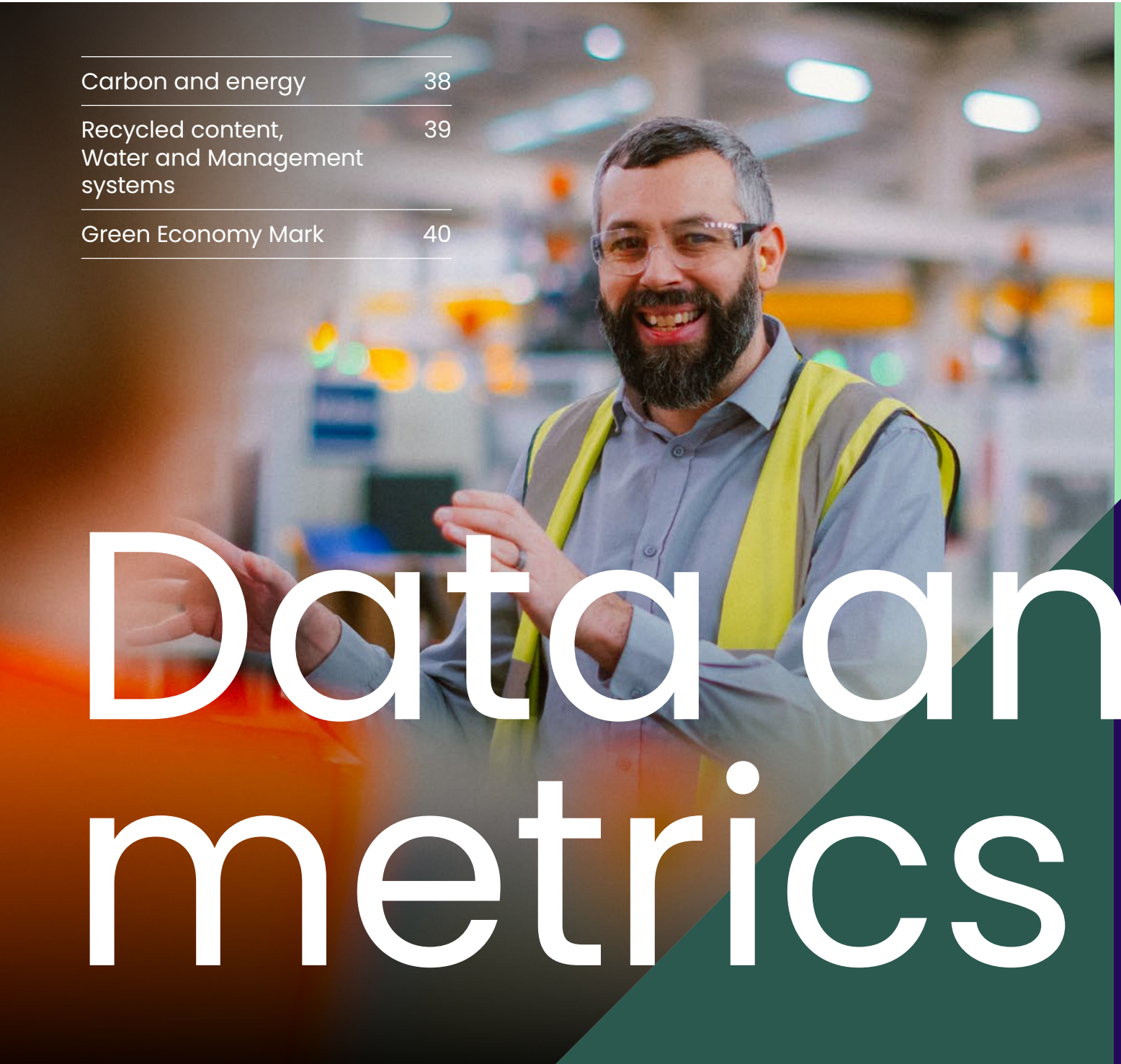
Genuit has set ambitious near-term and long-term greenhouse gas (GHG) emissions reduction targets and made long-term commitments to reach net-zero GHG emissions across the value chain by 2050. Genuit has had its near-term and long-term science-based emissions reduction targets approved by the Science Based Targets initiative (SBTi). Genuit Group's climate-related targets include commitments to the following:

Near-term targets

- Reduce absolute scopes 1 & 2 GHG emissions 30% by 2027 from a 2021 base year (SBTi Target)
- Increase annual sourcing of renewable electricity from 94% in 2021 to 100% by 2027 through 2030 (SBTi Target)
- 83% of our suppliers by emissions covering purchased goods and services will have science-based targets by 2027 (SBTi Target)
- Reduce absolute scope 3 GHG emissions by 13% for our purchased goods and services by 2027 from a 2021 base year

Long-term targets

- Reduce absolute scopes 1 & 2 GHG emissions by 90% by 2050 from a 2021 base year (SBTi Target)
- Reduce absolute scope 3 GHG emissions by 90% by 2050 from a 2021 base year (SBTi Target)
- Genuit has publicly committed to net-zero by 2050 with 'Pledge to Net Zero'



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Data and metrics

Data and metrics

Carbon and energy

Here we present Genuit's greenhouse gas (GHG) inventory and quantity of electricity used. Furthermore, the baseline data serving as the foundation for our targets with the Science Based Targets initiative (SBTi) is presented here.

We support the decarbonisation of electricity grids by purchasing renewable energy through contractual agreements. While we report market-based scope 2 emissions to reflect these procurement choices in line with the GHG Protocol, we also provide our location-based emissions in the table on the right for full transparency.

Greenhouse gas inventory

	Base year value 2021 (tCO_2e)	Emissions covered by targets (tCO_2e) (%)	2024 reporting value (tCO_2e)	2025 reporting value (tCO_2e)
Scope 1 (tCO_2e)	19,547	19,547 (100%)	13,063	**12,278**
Scope 2 (market-based) (tCO_2e)	1,487	1,487 (100%)	1,264	**468**
Total scopes 1 & 2 (market-based) (tCO_2e) (ABS1)	21,034	21,034 (100%)	14,327	**12,746**
Scope 2 (location-based) (tCO_2e)	18,757		15,234	**12,765**
Electricity				
Total electricity use (MWh)	81,102	81,102 (100%)	71,547	**70,045**
Electricity procurement from renewable sources (MWh)	76,236		68,926	**69,132**
% of electricity from renewable sources (O1)	94.0%		96.3%	**98.7%**
Scope 3 (tCO_2e)				
Category 1: Purchased Goods and Services	335,282	335,282 (100%)	230,264	**207,573**
Category 2: Capital Goods	17,803		10,780	**10,292**
Category 3: Fuel- and Energy-Related Activities	10,879		5,029	**4,749**
Category 4: Upstream Transportation and Distribution	9,204		8,816	**12,073**
Category 5: Waste Generated in Operations	1,052		555	**401**
Category 6: Business Travel	636		1,390	**1,032**
Category 7: Employee Commuting	6,932		4,085	**4,645**
Category 8: Upstream Leased Assets	n/a		n/a	**n/a**
Category 9: Downstream Transportation and Distribution	6,002		7,414	**10,927**
Category 10: Processing of Sold Products	n/a		n/a	**n/a**
Category 11: Use of Sold Products	564,766		387,120	**423,289**
Category 12: End-of-Life Treatment of Sold Products	3,054		921	**620**
Category 13: Downstream Leased Assets	n/a		n/a	**n/a**
Category 14: Franchises	n/a		n/a	**n/a**
Category 15: Investments	n/a		n/a	**n/a**
Total scope 3 categories 1-15 (tCO_2e)	395,308		656,374	**675,601**
Total scopes 1, 2 (market-based) & 3 (tCO_2e)	976,644		670,701	**688,347**
Suppliers of purchased goods and services with science-based targets (% coverage of scope 3: category 1) (O2)	-		28%	**32%**

Notes: a) The Group performed a full inventory assessment of its scopes 1, 2 & 3 emissions during 2025. b) 2% of the GHG inventory is based on estimates including, scope 3: category 7 which was based on an employee survey, and scope 3: category 1 where a minor amount of activity was estimated. c) Scope 3: category 2–7, 9, 11, 12 and 13 excludes Monodraught and the Davidson group of companies activity data. d) Following a materiality assessment, categories 8, 10, 13, 14 and 15 were not deemed relevant to the nature of the business and marked as n/a. e) Data is prepared following the GHG Protocol methodologies along with the following notes and alternative methodologies. f) Category 1 for the Nuaire business is undertaken using the methodology defined in the standard 'Embodied carbon in building services: a calculation methodology CIBSE TM65: 2021'. g) Emissions of the following gases are not disclosed: CO_2, CH4, N2O, HFCs, PFCs, and SF6, however Genuit shows CO_2 equivalent emissions. h) Category 11 emissions have been restated for 2021 and 2024. i) Category 6 emissions have been restated for 2024 following a review.

Data and metrics *continued*

Recycled content

Year	Percentage
2025	**50.60%**
2024	**52.00%**
2023	**49.20%**
2022	**48.70%**
2021	**49.40%**
2020	**45.90%**

Water

Year	Total water supplied (m^3)	Total wastewater (m^3)	Water intensity per tonne of production (m^3/t)
2025	**83,360**	**64,165**	**0.686**
2024	**83,117**	**65,993**	**0.722**
2023	**64,385**	**50,410**	**0.565**
2022	**75,312**	**59,382**	**0.562**
2021	**70,751**	**50,975**	**0.473**
2020	**59,440**	**40,395**	**0.464**

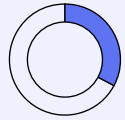
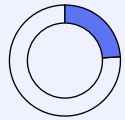
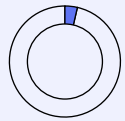
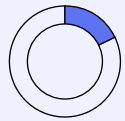
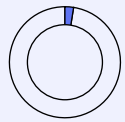
Management systems

Percentage of manufacturing sites with management systems covering quality, environment, health and safety, and energy	% coverage of manufacturing sites
ISO 9001 Quality management systems	**89%**
ISO 14001 Environment management systems	**89%**
ISO 45001 Occupational health and safety management systems	**72%**
ISO 50001 Energy management	**22%**

Other sustainability management systems	Number of sites
BES 6001 Framework Standard for Responsible Sourcing	**3**
PAS 2080 Carbon management in infrastructure	**2**

Data and metrics *continued*

Green Economy Mark (FY25 FTSE Russell Green Revenues Classification)

Code		Percentage
ER.03.2	**Recyclable Products & Materials** Revenue generating activities related specifically to products that have been created to allow for multiple re-use, disassembling and repurposing or are able to biodegrade rapidly at the end of their useful life.	 **32.8%**
EM.01.0	**Buildings & Property (Integrated) (General)** Revenue generating activities related specifically to the design, development, manufacture or installation of energy and other resource efficient products and services for use in residential, commercial and municipal buildings. Products include those that contribute to international certification standards such as LEED and BREEAM and can include entire buildings.	 **23.8%**
WI.03.0	**Flood Control** Revenue generating activities related specifically to the design, development, manufacture, operation or installation of products and services that prevent or reduce the impact of flood waters.	 **3.7%**
WI.06.0	**Water Infrastructure** Revenue generating activities related specifically to the design, development, manufacture, operation or installation of products and services that enhance water infrastructure systems. This includes specialty pipes, pumps, valves, actuators, hydrants and meters activities and the development and construction of water infrastructure.	 **17.8%**
EM.02.0	**Controls (General)** Revenue generating activities related specifically to the design, development, manufacture or installation of efficient energy manipulation and optimization systems. Activities include efficient semiconductor controllers and microgrid controllers.	 **2.5%**
Total Green Revenues		 **80.6%**

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