GENUIT GROUP PLC (the "Company")

ANNUAL GENERAL MEETING ("AGM")

19 MAY 2025

PROXY VOTING RESULTS

| Resolution | In favour | % | Against | % | Withheld / Abstained |
|---------------------------------------------------------------------------------------------------------------------------------------------------|-------------|-------|------------|-------|-------------------------|
| 1. To receive the audited accounts of the Company for the year ended 31 December 2024 and the Directors' Report and the Auditor's | | | | | |
| Report | 218,111,899 | 99.97 | 1,343 | 0.01 | 159,002 |
| 2. To approve the Directors' Remuneration Report for the year ended 31 December 2024 | 212,722,902 | 97.44 | 5,547,832 | 2.54 | 1,510 |
| 3. To declare a final dividend of 8.4 pence per ordinary share of $\pounds 0.001$ each in the Company for the year ended 31 December 2024 | 218,268,858 | 99.97 | 2,880 | 0.01 | 506 |
| | | | | | |
| 4. To re-elect Mr Joe Vorih as a Director of the Company | 218,260,786 | 99.97 | 7,227 | 0.01 | 4,231 |
| 5. To re-elect Mr Tim Pullen as a Director of the Company | 218,241,879 | 99.97 | 26,134 | 0.01 | 4,231 |
| 6. To re-elect Mr Kevin Boyd as a Director of the Company | 210,477,924 | 96.41 | 7,787,758 | 3.57 | 6,562 |
| 7. To re-elect Mr Shatish Dasani as a Director of the Company | 213,196,802 | 97.66 | 5,072,380 | 2.32 | 3,062 |
| 8. To re-elect Ms Lisa Scenna as a Director of the Company | 194,341,921 | 89.02 | 23,927,261 | 10.96 | 3,062 |
| 9. To re-elect Ms Louise Brooke- Smith as a Director of the Company | 213,869,997 | 97.97 | 4,395,685 | 2.01 | 6,562 |
| 10. To re-elect Ms Bronagh Kennedy as a Director of the Company | 212,047,715 | 97.13 | 6,217,967 | 2.85 | 6,562 |
| 11. To reappoint Ernst & Young LLP as auditor of the Company | 208,580,297 | 95.54 | 9,691,428 | 4.44 | 519 |
| 12. To authorise the Audit Committee to determine auditor's remuneration | 213,177,412 | 97.65 | 5,093,347 | 2.33 | 1,485 |

| 13. To authorise the Directors to allot shares | 211,430,085 | 96.85 | 6,841,185 | 3.13 | 974 |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------|-------|-----------|------|---------|
| 14. To authorise the Directors to allot shares for cash and to disapply pre-emption rights | 211,314,110 | 96.79 | 6,957,160 | 3.19 | 974 |
| 15. To authorise the Directors to allot shares for cash and to disapply pre-emption rights in connection with an acquisition or other capital investment | 210,325,349 | 96.34 | 7,945,921 | 3.64 | 974 |
| 16. To authorise the Company to make market purchases of its own shares | 215,570,664 | 98.81 | 2,551,269 | 1.17 | 150,311 |
| 17. To authorise the Company to call a general meeting (other than an annual general meeting) on not less than 14 clear days' notice | 212,282,582 | 97.23 | 5,910,176 | 2.71 | 2,143 |

The total number of shares on the register at 1:00pm/close of business on 15 May 2025, being those eligible to be voted on at the AGM, was 249,169,872. Shareholders are entitled to one vote per share.